



ARMY

FINNISH DEFENCE FORCES

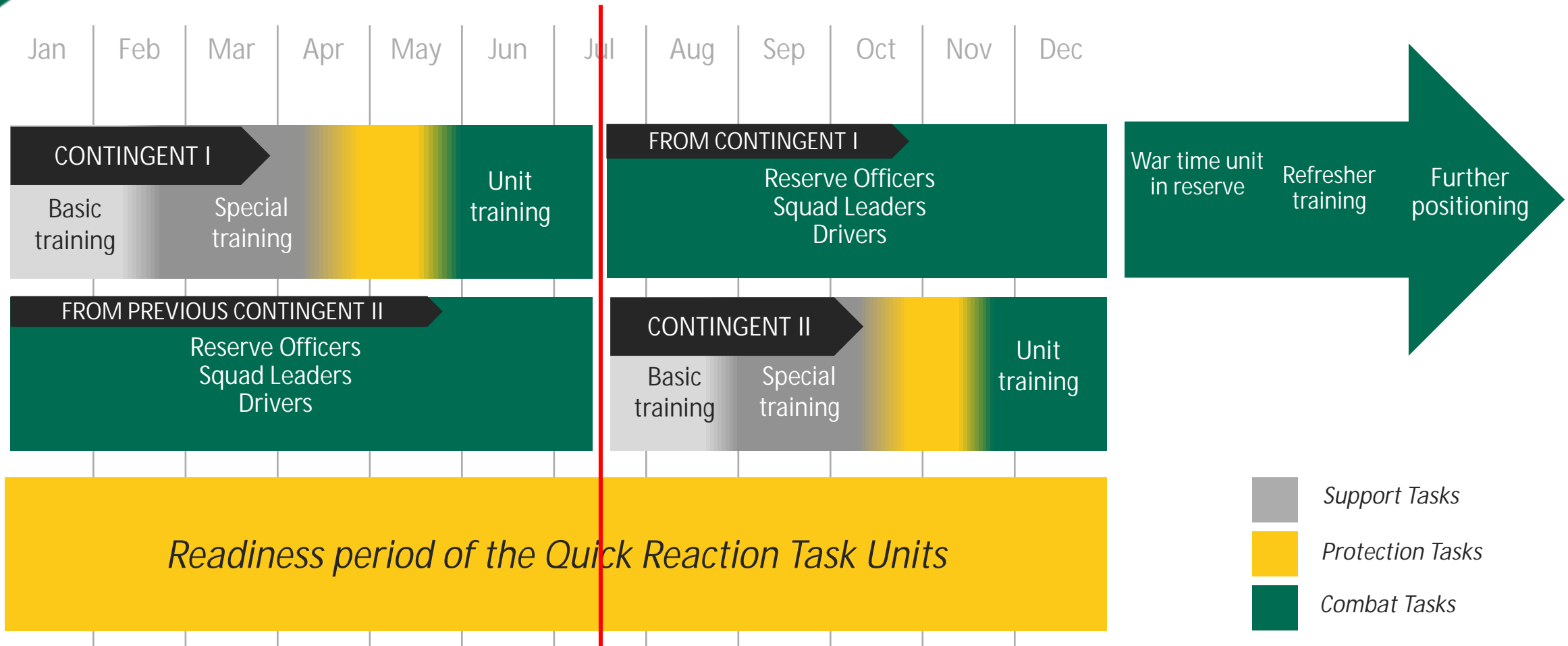


Training of conscripts and reservists





Conscript training in Finland - Training in Readiness



- Support Tasks
- Protection Tasks
- Combat Tasks

Conscripts 2023

18,500

Army Command Finland

Conscripts' final surveys 2023 (1/23)

Will to Defend the Country 4.5 / 5

Time in Conscript Service 4.3 / 5

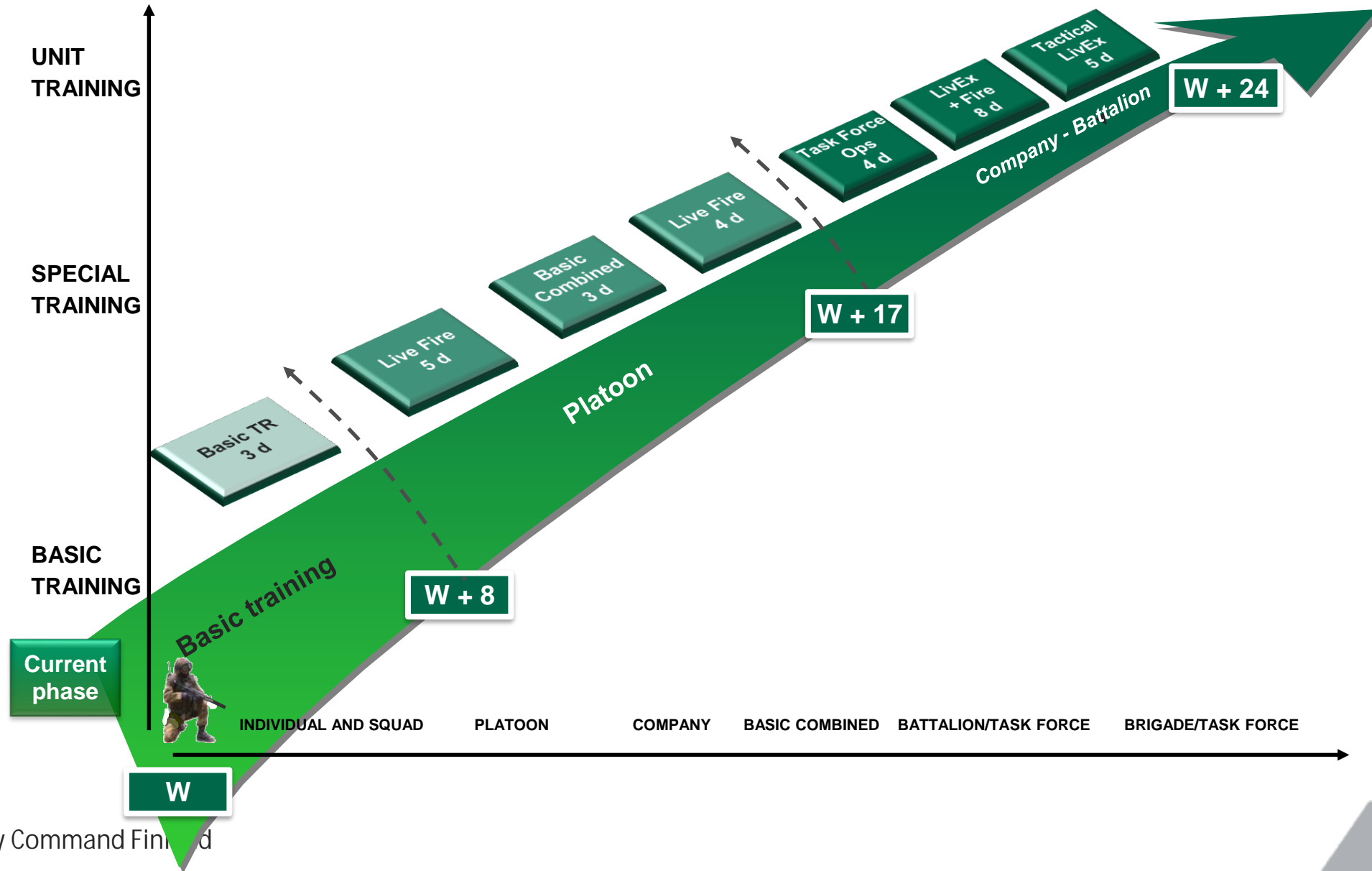
Quality of Training 3.9 / 5

Leadership 3.9 / 5



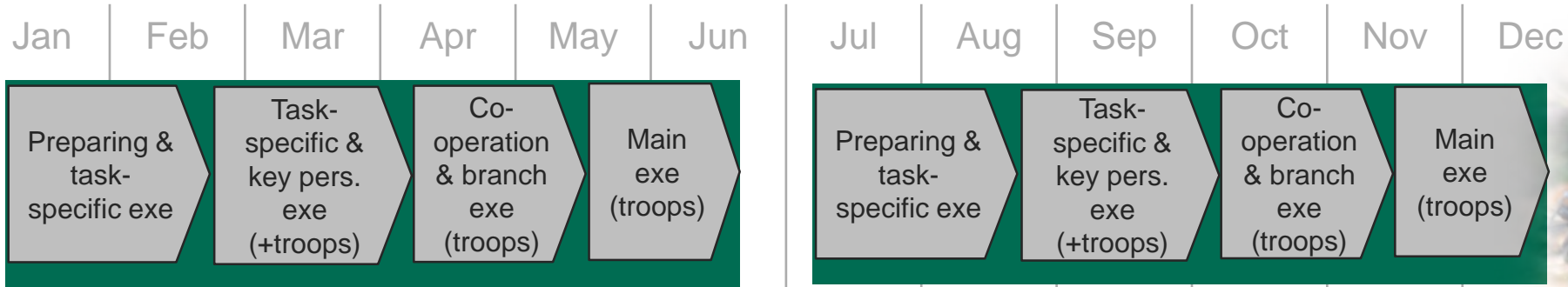


EXERCISE PLATFORM





Reservist refresher training



Reservists 2023
~ 30,000

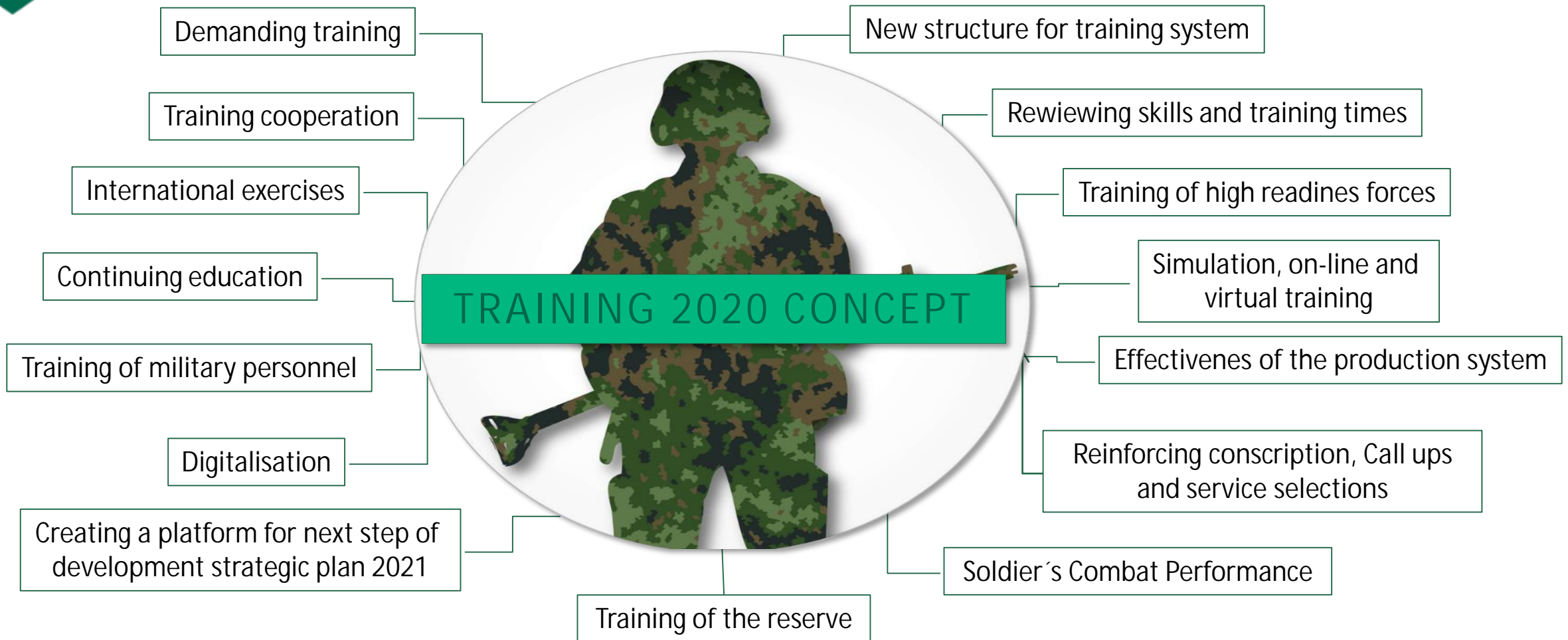
In Refresher Training Exercises 20 000
In Voluntary Exercises 10 000
In Exercises of the National Defence Training Association 12 000

Refresher Training surveys 2022
Will to Defend the Country 4.7 / 5
Overall Arrangements 4.4 / 5
Evaluation of Reservist Leaders 4.6 / 5
Overall Grade for Training Event 4.4 / 5





Training 2020 Concept - implementation



Training is developed through **experimentation**



MODERN TRAINING SIMULATORS AND DIGITAL LEARNING ENVIRONMENTS



Virtual Learning Environment (VLE) VBS3



Live Simulation Environment SAAB - Two-sided Combat Simulator



Constructive Command and Staff Training Simulator

Learning Management System (LMS) eLearning and use of Mobile Devices



Developing Shared Digital Services



Small Arms Indoor Trainer Simulator SAITS / SAAB



Gamification and Serious Gaming



System and Tactical Training Simulators



Driving Simulators

“GAME CHANGERS”



NATO Impact on conscripts or reservists

- NATO membership does not in itself require changes in the training of conscripts or reservists. Conscripts and reservists will continue to be trained in Finland's defence and related training due to the changes in warfare that cause the greatest pressure for change.
- NATO membership is taken into account in the security policy training of conscripts.
- Reservists will continue to be a key part of crisis management and military defence personnel.
- Reservists: NATO civilian positions are open to all citizens of member states who meet the search criteria. In Finland, military training as a conscript is also considered an advantage in many civilian NATO tasks.
- International educational activities and other international cooperation are increasing, so the English language is used more.





Thank you!



Army Command Finland